

Polish Community Council of Vic Inc.

Annual Report

2014 - 2015





FEDERACJA
POLSKICH
ORGANIZACJI
W WIKTORII

POLISH
COMMUNITY
COUNCIL
OF VICTORIA

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FOREWORD

The 2014 - 2015 Annual Report provides detailed information regarding the services and activities the Polish Community Council of Victoria Inc. organised last year. The Annual Report sets out to create new goals and objectives to improve all services and events.

The Polish Community Council concentrates on activities such as:

- Polish Language Schools Program
- Polish Care Services Bureau

and also concentrates on events such as:

- 25th Polish Seniors' Day in Albion
- Picnic for Polish Seniors in Rowville
- Anniversary of the First Polish Democratic Constitution – (3 May 1791)
- Polish Seniors Forum - Morwell
- Polish Sports Festival
- 20 Anniversary of the Planning Activity Groups

Workers at the Polish Community Council of Victoria are bilingual and are aware of customs, culture and religious needs that are significant and valued by clients. Thus the services provided by the Polish Community Council, are carefully planned and delivered to address clients' individual needs.

SERVING THE POLISH COMMUNITY

The Polish Community Council of Victoria Inc. (FederacjaPolskichOrganizacji w Wiktorii) was established in 1962 as the state's peak Polish organisation or federation of Victoria's Polish associations, organisations and individual grouping of Polish migrants. The Council represents the concerns, needs, aspirations, achievements and interest of the Polish community of Victoria. Its constituency through Victoria comprises over 40 Polish regional and special interest associations.

The role and functions of the Council could be summarised in terms of three key activities:

- Coordination and advocacy
- Information dissemination and exchange
- Community welfare, relations and development

MISSION STATEMENT

The Polish Community Council's mission is to enrich and enhance the well-being of the Polish-Australian community within the multicultural context of the Victorian community. It aims to achieve this through the fullest participation and involvement of all people of Polish background and establishing relations with relevant organisations in the wider Australian community.

PURPOSES

- To represent the Polish-Australian community of Victoria before all tiers of government in Australia
- To contribute to the formulation of policy on issues affecting the Polish community in accordance with the Access and Equity Strategy of the Australian Commonwealth
- To foster a sense of membership within the Australian multicultural community and to endeavour to develop Polish-Australian cultural and economic cooperation

OBJECTIVES

- To cooperate with and assist in the activities of member organisations
- To initiate and organise social, as well as charitable activities and to conduct community services to assist people in need within the Polish-Australian community
- On behalf of the Polish community, to assist other public benevolent institutions in their endeavours
- To represent the needs, aspiration and achievements of the Polish-Australian community
- To promote and address the issues of the Polish-Australian community within the context of the wider Australian community
- To act as an effective advocate and to analyse government policies on matters relevant to the Polish-Australian community
- To identify new issues requiring further research related to the needs and aspirations of the Polish-Australian community
- To develop strategies to implement the results of research where it will assist the Polish-Australian community
- To facilitate and encourage greater participation in Polish cultural and community activities
- To enhance mechanisms to assist State and Federal bodies in the formulation of their policies, programs and services which affect the Polish-Australian community.

EXECUTIVE COMMITTEE 2014 – 2015



Mr Marian Pawlik President
from 31.11.2014



Mr Adam Drahon
President till 31.11.2014



Dr Sylwia Greda-Bogusz
Vice President
Honorary Secretary,
Public Officer
Polish Care Services Liaison
Officer



Ms Teresa Koronczewski
Deputy President
from 30.11.2014



Mr Jerzy Wojtkowski
Vice President
Honorary Treasurer
from 30.11.2014



Mrs Anna Kurzak
Vice President
Honorary Treasurer
till 31.11.2014



Ms Elzbieta Dziedzic
Youth Liaison Officer
till 31.11.2014



Rev Artur Botur TC
Pastoral
Representative



Mrs Eva HUSSAIN
Media/ Member
from 30.11.2015



Mrs Irena Janus-Olchowik
Cultural Events
Convener



Mrs Stanisława Biały
Social Events Coordinator
Seniors Clubs Coordinator



Mrs Edyta Szmida
Member
from 30.11.2014

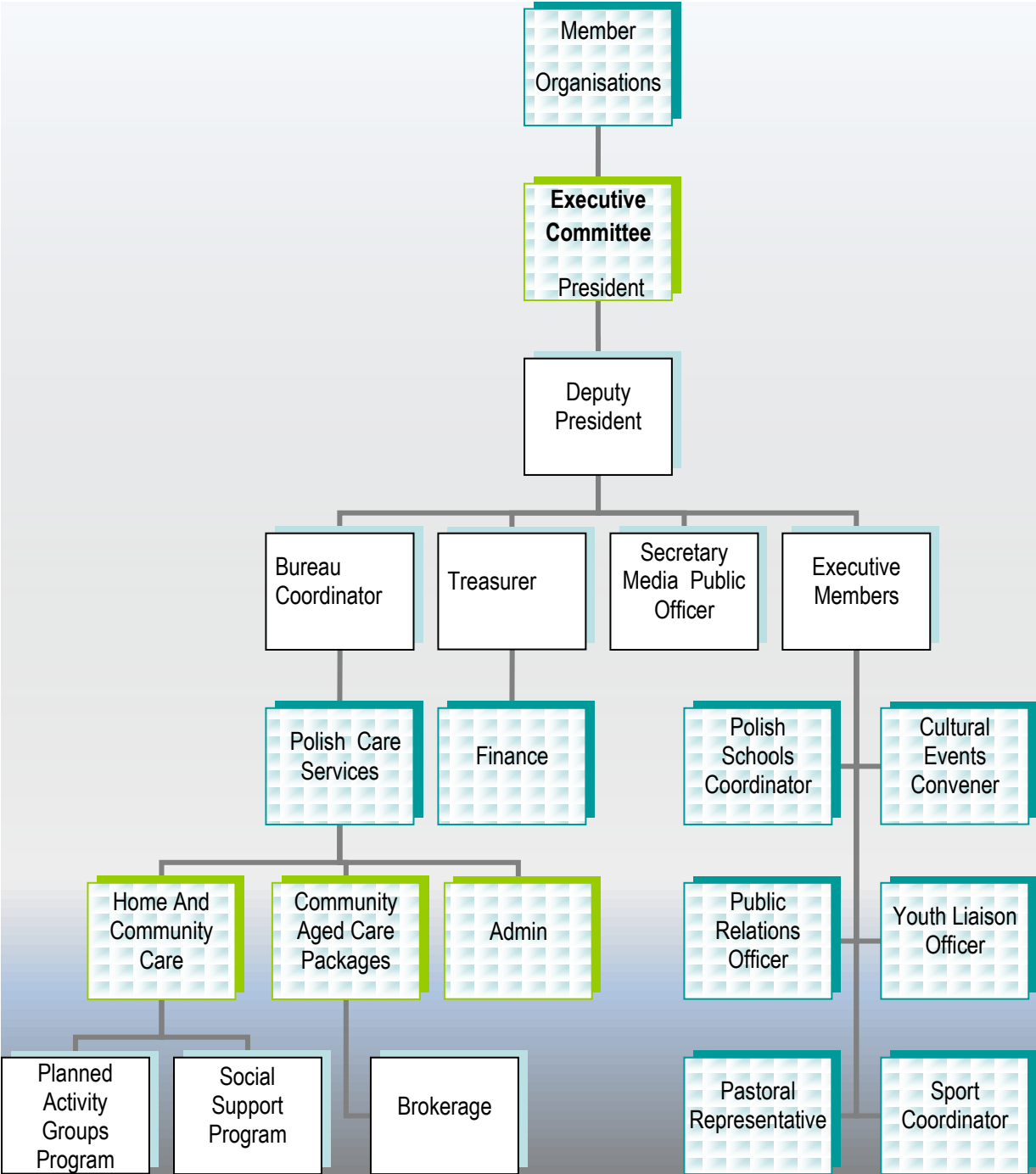


Mr Rafał Kapłon
Youth Liaison Officer
from 31.11.2014



Mr Roman Sawko
Polish School Coordinator
from 30.11.2014

ORGANISATIONAL CHART



PRESIDENT'S REPORT

I have the great pleasure in presenting the 2014-2015 Annual Report.

The Executive Committee of the Polish Community Council of Victoria (PCCV) introduced significant improvements in the operations of our Social Support Bureau. We implemented significant changes to the structure of the Bureau to offer more services, accommodate more clients and significantly trim down our waiting list. The Manager and Liaison Officer to the Executive Committee were instructed to support staff to obtain relevant recognised certificates. We have significantly expanded our brokerage program and cooperation with a number of other service providers. Currently, we are the only Polish organisation in Melbourne providing care services for Polish senior citizens. Our Community is now the "oldest- aged" ethnic community and we are urgently seeking support from the Federal Government to expend our services.

The annual Polish Seniors Day was celebrated this time in Geelong and as usual was very successful. Several hundred seniors took part, enjoying artistic performances presented by different Polish Seniors Clubs and poem competition followed by a traditional Polish lunch.

This year, the Polish National Day, the 3-rd of May 1791 Polish Constitution Day Dinner was organised in a different location because our usual venue, the Windsor Hotel, was under restoration and couldn't accommodate us. The traditional commemorative concert was organised by our Polish Schools Coordinator at the Marian Shrine in Essendon.

The Annual Sports Festival, held at the Polish Club Albion, and was as popular as ever, attended by several hundreds of people. This year, His Excellency Mr. Pawel Milewski, the Ambassador of the Republic of Poland, took honorary patronage of this event. We were especially pleased to have as our guests the State and Federal parliamentarians and the Polish Consul General.

The Polish Language Schools Coordinator (PLSC) organised several conferences and symposiums for the teachers and parents. We are proud to say that our Saturday's Polish School accommodated the highest numbers of students across Australia. School Coordinators received help from PCCV to obtain suitable textbooks, plan the curriculum and facilitate their applications for government financial assistance. PLSC also organised the Young Talent Concert for students, which proved to be very popular. The Polish Consulate General in Sydney kindly supported these events.



Our Cultural Events Convener organised a Chopin Recital, performed by Alan Kogosowski at the prestigious Lauriston Girls' School.

The Executive Committee assisted member organisations of PCCV in various administrative tasks, such as helping to identify sources of government and non-government funding and drafting relevant submissions.

We worked cooperatively with our member organisation, being invited as official guests to their functions and they in turn assisted us in accomplishing many of our tasks.

We maintained a very good relationship with the broader community in Victoria. The PCCV had regular contact with: The Victorian Multicultural Commission, Federal and State Government Departments, State and Federal Ministers and Members of Parliament.

Our contacts with other ethnic groups were largely facilitated through the Ethnic Communities Council of Victoria, the Victorian Multicultural Commission and other institutions. We were also actively involved in Fair Go for Pensioners Coalition, a lobby group, to promote improvement of government services for pensioners and obtain increases in concessions.

We met regularly with the Polish Diplomatic and Consular representatives accredited in Australia.

We also assisted the Consulate General by providing office and facilities for their official business in Melbourne.

This year we introduced the President's Ball to the Polish Community calendar. As part of the event, we assisted in the presenting of awards to the best Polish students for their achievement in the past year and launched the Ewa Kloczko Relief Fund.

For the first time in the history of PCCV, the Executive Committee of the Polish Community Council of Victoria introduced a medal awarded by the President of the Republic of Poland for long marital life (50 years +).

To conclude, I wish to thank my colleagues on the Executive Committee for their invaluable work, the Polish Care Services Bureau staff with the Bureau Manager at helm, for their commitment and professional approach, our member organisations and the community at large for their support, and especially a group of volunteers who worked on various task, dedicating their own time and effort to help other people in need.

Marian Pawlik
President

LIAISON OFFICER REPORT

As a Liaison Officer between PCCV Board and the Polish Care Services Bureau it is my pleasure to report on the work undertaken by the Bureau in this financial year.

There are several challenges facing organizations' like ours (Polish Care Services Bureau), in moving forward.

Firstly, scarcity of financial resources in a form of grants or recurrent funding which are under constant governments agencies reviews; secondly, significant amount of reporting and strict conditions under which each grant operates; thirdly, keeping up to date with changes, and departmental requirements; fourthly, responding in a timely manner to regular compliance audits.

Polish Care Services Bureau Manager and Staff are very vigilant and as a result are able to address emerging issues in our community, such as language support, specific care provision and even ventured into disability care, ensuring that our organization remains vibrant and relevant to the needs of the Polish community.



We constantly address a range of topical and important issues for our community, including advocacy, leadership and healthy leaving. Some of our programs and projects have progressed at a rapid pace, engaging stakeholders from all around Victoria in a wide range of activities. This year we managed among other activities to organise the following:

- Culturally Responsive Palliative Care Launch
- PCCV AGM
- Conference for Polish Teachers and Staff
- Regular Staff Meetings
- Christmas Party for clients
- Visit of Hon Alan Tudge MP
- Visit of Hon Dimopoulos
- Various Consular Visits
- Major Audit of HCP Program (Home Care Services) which we managed to score 18/18 points.
- 20th Anniversary of PAGES
- Seniors Day Picnic in Rowville, Seniors Day in Albion, Seniors Forum in Morwell

All of these activities require significant preparation and input from all the Staff and Volunteers. I am very grateful and appreciative of all hard work undertaken.

Additionally, we managed to provide a more coordinated and directed approach to our service provision, investing also in an expansion of our Brokerage Services which certainly placed us in a better position for the future in terms of provision of care services. We strengthen our capacity and role in provision of specialised services. We look forward to an increased ability to do so over coming years.

As a liaison Officer I would like to take this opportunity to congratulate our Bureau Manager, Mrs Bozena Iwanowski, for the great results and thank her for her ongoing commitment in serving the Polish Community in Victoria. I would also like to thank all the Program Managers and Coordinators for their role in our Bureau successes. Your work is exemplary. Special thanks to all our Volunteers without whom we would not be able to succeed thank you for your commitment and cooperation.

Dr Sylwia Greda-Bogusz
Vice President
Honorary Secretary, Public Officer
Polish Care Services Liaison Officer

POLISH CARE SERVICES BUREAU

It has been another busy and exciting year for Polish Community Care Services (PCCS) as an organisation and for me personally. We continue in delivering great outcomes for our all our strategic objectives as per 2011- 2015 strategic plan.



I am proud to see how Polish Community Care Services (PCCS) has developed over the years.

We keep receiving positive feedback from our clients, funders and stakeholders for our programs and services. The positive results inspired Polish Community Care Services (PCCS) team further explore our creativity, use and expand our industry networks and continuously improve what we do.

My role is very diverse with lots of management work, in terms of planning, evaluating and reporting; delivery of training and assessment, direct involvement in community development projects and working with our community partners.

This year I have been managing:

- Brokerage
- Carers Group
- Community Visitors Scheme
- Home Care Packages
- MCEE (Multicultural Communities Energy Saving Education Program)
- Outing Group and Relax Group (new projects under HACC)
- Palliative Care Program(for Polish community education program)
- Planned Activity Groups
- Presidents of Polish Senior Citizens Clubs Group
- SARDAC Program (Caching Up)
- Social Support Program (Friendly Visiting Program &Telelink)
- Young Disability Group
- Youth Group
- Women's Group

2014-2015 has been full of new ideas and challenges. The most important challenge of the year for Polish Community Care Services (PCCS) team was our HCP Program quality report audit.

I am very proud to report back to all stakeholders that we passed through it with flying colours! That was 18 for 18 that we pass quality audit and received 100 percent. It was huge success and proves that Polish Community Care Services (PCCS) is the organisation with the highest quality standards in the content of our training programs, services, management and governance processes.

All of that can only be achieved when organisations have the highest calibre people in Executive Committee, and I commend talented and dedicated team of Polish Community Care Services (PCCS) staff and Committee for our collective achievement.

The Polish Community Care Services (PCCS) is proud to acknowledge the support of the following organisations for their assistance and contribution towards the ongoing development of the service and the Polish community it serves in 2014-2015.

- Department of Human Services (DHS)
- Department of Social Services (DSS)
- Ethnic Communities' Council of Victoria
- Carers Victoria
- Alfred Health Care
- Palliative Care Victoria
- Turning Point
- Multicultural Centre for Women Health
- City of Monash
- City of Melbourne
- Australian-Multicultural Community Services
- City of Casey
- City of Melbourne
- City of Greater Dandenong
- Knowledge Pathways
- Victorian Multicultural Commission
- Polish Consulate in Sydney

We are proud to acknowledge our numerous community partners.

- Eastern District Polish Association
- Polish Association in Melbourne
- Polish Section RSL
- Albion Club
- White Eagle Club in Geelong
- Polish Charity Association in Ardeer
- Polish Weekly
- 26 Polish Seniors Citizen Clubs in Victoria

As well as many more community groups and organisations who share our vision and values.

We are proud of our yearly events:

- 20 years of Planned Activity Groups - Rowville September 2014
- XXV Seniors Day - Albion October 2014
- Seniors Forum - Morwell November 2014
- Volunteers Day - Olinda November 2014
- Meeting with Minister Ciechanowski and distribution of Polish Medals and Awards for Polish Ex-serviceman
- Clients Christmas Party – Rowville December 2014
- Presentation by Consul General of Polish Merit Awards for long term members – Oakleigh February 2015
- Diversity week Seniors Picnic – Rowville March 2015-09-08
- Ageing in Australia Expo – Melbourne May 2015



I would like to thank all people who guided, supported and helped me over the years. Polish Community Council of Victoria (PCCV) Committee of Management, as a team and each and every person who have served on the Committee – thank you so much for all your support and encouragement along the way.

Polish Community Care Services (PCCS) team of staff and volunteers – thank you for working together building up and sharing professional values and standards at Polish Community Care Services (PCCS).



Bozena Iwanowski
Manager of Polish Care Services

Home Care Packages (HCP)

Achievements for 2014/2015

In the 2014/15 financial year, Home Care Program (HCP) provided services to approximately 35 packages across the Eastern and Southern region of Melbourne. In total, that equalled to approximately 5,484 hours of service to clients living in Armadale, Ashburton, Beaumaris, Bentleigh, Berwick, Doveton, Dandenong, Doncaster, East Malvern, Elwood, Endeavour Hills, Ferntree Gully, Glen Waverley, Hampton Park, Hughesdale, Lysterfield, Silvan, Moorabbin, Mount Waverley, Murrumbeena, Noble Park, Prahran, Springvale, and Windsor.

We have continued to focus on providing a personalised and unique service tailored to each client. This includes, promoting lifestyle choices, making each client believe and feel they are important. Encouraging independence; educating on wellness and healthy ageing, preserving dignity and working together with our clients to achieve outcomes that meet their goals and aspirations.

We have continued to maximise our funding to ensure the most effective level of care and support is delivered to our clients and to maintain a high occupancy rates in all programs. We have made system improvements for high quality service delivery. This has been achieved mainly through focusing on efficiency and effectiveness from our staff and resources available. We have once again provided significant trainings and development opportunities

to our staff at all levels. The training and development of our staff is essential in ensuring that clients receive the best service to ensure their happiness and satisfaction. This training and development is important to us so that our staff have the correct skills needs, and are in line with current expectations and the needs of our clients.

In the second half of 2014, we completed the first round of competency assessments and skills improvement processes for direct care staff.

The Active Service Model (ASM) continues to be an important part of the HCPs and has improved the way in which we deliver our Services. The Active Service Model (ASM) is a great tool for informing clients of important information. The Active Service Model (ASM) is also used to encourage clients participating in various activities and daily living.



We continued to offer support to our clients by organising a Seniors Picnic in March, Seniors Week Events in October and a Christmas Party. These events are very successful and not only our clients, but the staff too look forward to these events. They provided an opportunity for clients of the organisation to come together to meet new people and enjoy some social interaction.

We continued to offer support to our clients by organising a Seniors Picnic in March, Seniors Week Events in October and a Christmas Party. These events are very successful and not only our clients, but the staff too look forward to these events. They provided an opportunity for clients of the organisation to come together to meet new people and enjoy some social interaction.

I would like to congratulate the HCP staff for their dedication, loyalty, and hard work. I would like to thank each and every one of you for your commitment to our clients, to the management team, to the organisation and to our community. As a team, we continue to work together to satisfy and abide by our clients, fulfilling the organisation's mission and vision. The success of the HCP is due to each and everyone's efforts – they never go unnoticed. Thank you for the skills, ideas and diversity that you contribute.

Thank you to our Board of Management who offer their time, diverse skills and experience to support and aid in directing the organisation in a strategic direction.

A big thank you to the Office Management Team, Bozena, Mirka, Malgorzata and Mariola for their hard work and leadership. I appreciate all your efforts and thank you sincerely. Thank you to Joanna (Case Manager) for your continuous engagement with every client – always listening patiently to the client's stories, assisting them to bring out their strengths and providing options to ensure they are supported to their liking. Your empathy, commitment and loyalty is outstanding.

Personal Care Workers (PCWs) are the faces of our organisation. Our PCWs interact with clients on a daily basis and help them preserve their dignity and sense of independence. You have the most important role of all and fulfil it supremely. All the PCWs have done a fantastic job, always going above and beyond.



Home Care Packages Role

PCCV receives funding currently for 35 HCP packages. These packages of support are for clients who have been assessed as having support needs.

Clients were supported through the HCP program during the year, with 5,484 hours of direct services provided.

The Service includes:

- Support planning and coordination
- Referrals to other community and health services
- Direct services including personal care, domestic assistance, social support, transport, meal preparation
- Help with equipment

HCP Clients:

- Are frail elderly people
- Have care needs
- Have been assessed by the Aged Care Assessment Team (ACAT)
- Prefer to continue living in their own home

All our Clients have:

- Care needs arising from physical, social and emotional needs
- A need for a skilled assessment and comprehensive management of service delivery

- A preference to remain living at home with appropriate and reliable supports
- A need for ongoing monitoring and review of changing care needs

The waiting list for this service is very high and indicative of a need for more services within the area.

Brokerage Program

Our Brokerage program continued to provide services to mainstream organisations. We have PCWs in many geographical areas of Melbourne and through the Brokerage program we can provide services to clients residing outside of the funded regions. This financial year we provided services to 25 clients through our Brokerage program, with plans to expand the Brokerage in order to be able to reach out to more clients of Polish background requiring professional and skilled caring with bilingual PCWs. The demand for our Brokerage services continues to grow and through the Brokerage we also provide services to clients from backgrounds other than Polish.



Consumer Directed Care

Consumer Directed Care (CDC) is designed to give elderly people a greater say and more control over the design and delivery of community care services provided to them and their carers. The program allows elderly people and their carers to make choices about the types of care services they access and the delivery of those services, including who will deliver the services and when. Expected outcomes of the programs for both care recipients and carers include, a better quality of life due to increased independence and empowerment over the services they are receiving. Our organisation introduction of Consumer Directed Care (CDC) to our client. This is to give client more choice and control over the types of care and services to be receive and how care is delivered. Clients are provided with a personalised budget so that they can see how much funding is available for services and how the money is being spent.

There have been four levels of subsidy for Consumer Directed Packaged Care places broadly aligned with the existing subsidy levels of the current Packaged Care programs, including:

1. CDC Low Care – This level of care is similar to a CACP in that it provides care services to people living in the community who have low level care needs. It provides service such as personal care, social support, transport to appointments, home help, meal preparation, and gardening. This package is known as Home Care Level 1 & 2.
2. CDC High Care - This level is similar to an EACH package in that it provides care services to people living in the community who have high level complex care needs. It provides services such as nursing, domestic assistance, in-home respite, personal care, transport to appointments, and social support. This package is known as Home Care Level 3 & 4.

Quality Control Audit of HCP's

On the 20th May, 2015 the Australian Aged Care Quality Agency performed an Audit of the Polish Community Council of Victoria. The aim of the visit was to investigate the quality of care and services to all our clients on Home Care Packages. The audit team spoke with management and staff, by examining our systems and procedures. The quality control team also talked to our clients about the care and services provided to them by the PCCV, everything was kept confidential.

The first step of audit was a performance analysis of the HCP program. This analysis was to determine the skills that are currently within the organisation. The second step was to pass the Quality Control Team Self Assessment.

Subsequently, the Commission examined the level of competence of our program and compared our results with the results of the analysis looking for discrepancies through the conduction of interviews. As with any system of evaluation, emotions rose, especially nerves and a feeling of anxiety. Along with office colleagues of the PCCV, a month before the visit of the commission, we asked each other what possible questions the commission could ask. It was a hard time for everyone. Every day very intensive work and continues checking to make sure that everything is as it should be.

After a long day of HCP's being inspected, the greatest moment of emotion was when the Quality Control team invited all employees and announced the results. Everyone waited impatiently for the outcome, to see if the answers provided to the Quality Control Team were of a high enough standard.

Finally the moment came when the Control Team announced the result, congratulating as having a top rating of "18 for 18 points". It was a great moment for us all. The smile was accompanied by all. We were happy not only with the results but with the feeling that the audit is now completed.

A well-conducted performance proved the high level of standard by the HCP staff and Program done by the organization.

After the Quality Control, the Auditors prepared a report for Home Care Standards, which was submitted to the PCCV and the Department of Social Services.

Such a result had never been achieved in the history of the PCCV.

I would like to extend my congratulations and appreciation for the excellent result we have achieved in this Quality Review. For the Continued commitment and support to clients and employees that have contributed to the quality control. Our achievements are a source of pride and inspiration to all of us.

I would like to take this opportunity to thank all our staff and managers for all their hard work, enthusiasm, excellent care skills and our clients and their families/carers for their very active support and help - without all of you this challenging year of transformation and investment would have been impossible. It has been a year when "Team PCCV" has really shone.

Monika Krajewski

**Senior Case Manager
Home Care Packages Program**

PLANNED ACTIVITY GROUPS

The PCCV Planned Activity Group Program's role is to prevent premature or inappropriate admission to residential care by allowing clients to remain in their homes for as long as possible and to stay healthy and active. Planned Activity Groups are supported by funding from the Commonwealth and Victorian Governments under the HACC Program.

The Planned Activity Groups program has been running for over 20 years and we are very popular and beneficial to the Polish community and its elderly and frail participants. Our PAG program provides the opportunity for Polish isolated people to come together in a supportive, social environment and participate in fun activities. We help our frail, aged in the Polish community to socialise in their native tongue with other community members of similar background and life experiences. PAGs provide physical, emotional, social and intellectual stimulation, encourage independence and promote the well-being of our Polish clients.

Our PAG services and activities are driven by the Active Service Model. In our clubs we organize a lot of activities which improve or maintain function, maintain independence, improve quality of life and reduce social isolation. Our clients share a Polish ethnic background and communicate by Polish language. Regular activities include: Polish, world and Australian news, light exercise with equipment and without equipment, Rummikub board game, bingo, handcraft, singing, craft, mental activities, Polish movies and other programs.



PCCV currently runs four Planned Activity Groups in the South-Eastern and Northern Metropolitan Region of Melbourne targeting clients with both core and high needs. The PAG program has been operating at Box Hill North, Brunswick East and Oakleigh one day per week. Our new Relax PAG program, has been operating every second Thursday along with the new Outing Group, every second Monday. An additional Sunday program has been running one Sunday per month, where clients attend the holy mass at Divine Mercy Shrine

Polish Church Keysborough. This year, over 80 clients took part in the PAG program with a total of 15,792 hours (core 13,139 and high 2,653) of service delivery.



During our program we celebrate Australia Day, Valentine's Day, Fast Thursday, Easter, 3 of May Constitution Day and Polish Flag Day, Mother's Day, Christmas in July, Uprising Warsaw, Seniors Day at Rowville, Picnic in Albion, Independence Day, Melbourne Cup, "Andrzejki", Christmas.

On the 26th of October, 2014 we celebrated 20 YEARS OF PLANNED ACTIVITY GROUPS. The celebration was held at the Polish House 'Syrena' in Rowville where our clients had the chance to sing, dance, socialize and feast on traditional Polish food.

A poem written by one of our clients from the Oakleigh PAG, translated from the original Polish:

THANKS

*Thanks to God for the whole week,
But for me Thursday is a wonderful day.
The taxi always arrives in the morning
And I know that on this day I will not be alone.
I'll find myself amongst my people,
Like how it used to be on Polish soil.*

*Right at the cakes and coffee tables,
We sing a song to start the day off.
With nice, happy faces around,
The time passes very cheerfully for us.
We sincerely thank you for your efforts,
And to have our Sister Noun, is a gift from heaven.*

*Thank you to Mrs. Malgosia for organizing
And to Jadzia for cooking delicious meals,
May God bless you for your love,
And let the smiles stay on your faces.
For the effort and work you put in,
We give you a heart felt thanks.*



The Planned Activity Groups is run by 7 staff members who are qualified in welfare work, are fluent in the Polish language and have a comprehensive understanding of the Polish culture and the issues affecting elderly Polish citizens in Victoria. The staff participate in ongoing trainings, forums, seminars and conferences in relation to the Active Service Model, diversity planning, occupational health and safety and professional development, to ensure the highest possible standard of service delivery.

Malgorzata Zuchowska
PAG Coordinator

SOCIAL SUPPORT PROGRAM



Social Support Program has been helping elderly or isolated younger people with disabilities of Polish background in sustaining their independence and creating opportunities for social interaction. The Social Support Program provides companionship on regular basis, monitors well being of clients, encourages active group participation and social interaction in community life and increases access to service and activities.



The program includes a number of the below activities and is coordinated by a part time staff member. The projects include: **Friendly Visiting Program (FVP)** is a part of Home and Community Care program that covers Southern and Eastern areas of Melbourne and a new program - **Community Visitors Scheme (CVS)**. Both programs work with our community members, who face similar issues. We often rely on the same group of dedicated and committed volunteers.

The main goal of these two programs is to contribute to maintaining and enhancing the security, independence and emotional, social and intellectual well being of frail older people and younger people with disabilities. The role of the volunteer is to provide friendship in a mutually rewarding relationship. Volunteers are visiting clients on regular basis, attempting to develop a good relationship based on mutual trust and friendship. Quite often they become most trusted and valued friends for the rest of the client's life.

In 2014/2015 financial year 50 volunteers who spent over 2069 hours with their clients, and supported 49 clients.

Social Support Program focuses on the provision of information, assistance and advocacy for the Polish Elderly, their carers and younger people with disabilities, to better access services relevant to their individual needs. It also covers community development and provides assistance to 26 **Polish Seniors Clubs**. There is a constant need for help and information. Every 6 weeks meetings are conducted for presidents of Polish Seniors Clubs. Many information sessions are presented during these meetings and a lot of information has been disseminated in order to increase awareness and participation of Polish people in HACC services and HCP, as well as providing information about National Respite for Carers Program. Since there is a trend towards healthy living among the Polish seniors, we provide a great deal of information about healthy life styles and well being, so the optimum health benefits can be maintained for as long as possible.



In Polish community there are a large number of people caring for older family member or friend with disability. Social Support Program runs a **Polish Carers Group**. The meetings



are conducted every 6 weeks and information sessions are presented to almost 20 cares each time.

Health Promotion – based on Active Service Model approach. The ageing Polish population has reached its peak and there is growing evidence of chronic diseases associated with ageing as well as high levels of mental health problems such as loneliness and depression. The Social Support Program sees there is a role to support access to health promotion programs. The biggest achievement of the program is promoting healthy lifestyle not only amongst clients of the program but also amongst many Polish seniors living in Melbourne who are constantly requesting information on different topics, which is prepared accordingly.

Social Support Program's Annual Events:

XXV Seniors Day. The annual Congress of Polish Seniors was held on 15 October 2014 at Polish Sporting and Recreation Centre in Albion. As is customary, it attracted close to 500 seniors and guests from across Victoria. The artistic portion of the program was presentations from various Polish Seniors Clubs. After the artistic program, there followed a delicious lunch and the lottery draw.

XVI Seniors Poetry Competition. Many excellent poems were entered into the competition. Results of the XVI Annual Poetry competition were announced and the winning poems were read out during Seniors Day celebration. The Poetry Booklet was prepared and disseminated among Polish seniors.

Polish Seniors Forum. About 200 seniors attended Polish Seniors Forum in Morwell on 20th November 2015. On that occasion Polish Seniors Club in Morwell celebrated 25 years of existence. During the forum large amount of information in Polish language was

disseminated. Information like; Palliative Care, Drug and Alcohol, Dementia, Mental Health, Legal Aid and various services available for Polish seniors.

Christmas Party. Over 200 PCCV clients and volunteers attended the Christmas celebration, which was held on 5th December. Traditional Polish Christmas food was served after traditional bread sharing. Every participant received a gift. Christmas Carols were sung and many photographs were taken.

International Volunteer Day. International Volunteers' Day and Volunteer's Week are always the most important dates in our calendar. To celebrate National Volunteer Day, on 9th December 50 volunteers attended excursion to Rhododendron Garden in Olinda and had special Christmas lunch in Cuckoo Restaurant.

Polish Seniors Picnic. The Annual Seniors Picnic took place on 18^h of March 2014 in Polish House "Syrena" in Rowville. It attracted nearly 250 people and promoted Cultural Diversity Week. The Polish Seniors Clubs presented musical performances. As always, the talks were conducted with a traditional cabbage stew, sausages and for dessert, delicious Polish cakes.

National Volunteers Week. On 18th April 2015, 70 volunteers attended the Jubilee Concert of Polonez Song & Dance Ensemble in Moonee Ponds. The photographs and relations from all events were published in PCCV bulletins, social media and Polish newspapers. These forms of publications are the best form of advertising for volunteers in our community.



I would like to thank ALL VOLUNTEERS and CLIENTS, their FAMILIES, CARERS as well as PCCV STAFF for input they have in Social Support Program.

The volunteers, I have an honour to work with, are an amazing group of people and their willingness to help is deeply appreciated.

**Mirka Kreiser
Social Support Program Coordinator**

CULTURAL CONVENORS REPORT

Melbourne's Polish Community is the largest in Australia and has made significant contribution to our Australian Multicultural Community as well as preserving and promoting our rich Polish Heritage and Culture.

Our PCCV affiliated organizations of 'The Katyn Victims' Families Association Melbourne,' 'Polish 1st. Armoured Division Association in Australia,' 'Polish Branch Air Force Association Victoria Division,' 'Polish Ex-Servicemen's Association Sub-Branch No.3,' 'Polish Home Army Ex-Servicemen & Women Association,' 'Polish Rats Of Tobruk Carpathian Club Melbourne,' and 'The Sybiraks' Association In Victoria.' are the organizations involved in the continuing commemoration and celebration of our war heroes and of Poland's fight for freedom and from oppression throughout the ages. Their ranks are diminishing but their tradition lives on. They are ever present at the annual solemn commemorative Mass and laying of The Wreath Ceremony by the Katyn Memorial and Sybiracy Plaque on August 15 known as 'Dzien Zolnierza' and November 11 - not only Poland's Independence Day but Remembrance Day as well. These services take place at the Polish Marian Shrine in Essendon 'Sanktuarium Maryjnym' in the presence of invited dignitaries, members of parliament, families and friends. These organizations also participate in varying degrees at the official Anzac Day Services and The Battle of Britain Service at the Shrine of Remembrance. Their tradition is honoured, upheld and continued through The Polish Scouting Association in Victoria 'Hufiec Podhale.'

The Polish Choir 'ChorSyrena' performed at both of the above events with the performance and singing of stirring patriotic songs and solemn hymns. The choir is conducted by Irena Janus-Olchowik. The choir also sang at The Shrine of Divine Mercy in Keysborough at the commemorative Mass and Ceremony. The Polish traditions of Christmas and Easter were again honoured with the

special Christmas Carols Concert and Mass at St. Ignatius' Church, Richmond and the singing of the Passion at the Good Friday Service at the Marian Shrine in Essendon followed by the singing at the 'Resurrection Mass' on Easter Sunday at St. Ignatius Church.



I also organized together with the Polish Parish Committee of St. Ignatius and Klub 'Stigs' the Annual Christmas Concert at St. Ignatius' Richmond which brings the community together in joyous and festive Christmas celebrations both for young and all! The program included performances by The Polish Seniors Choir 'Astry', Zosia & Gosia Kaszubska, Stanislaw Jablonski, the very talented 'Rawdanowicz Family Singers and Musicians', ChorSyrena, The Duet 'Harmony' and the Seniors Choir from Rowville together with the ever popular vocalist and guitarist Pawel Czubryj.

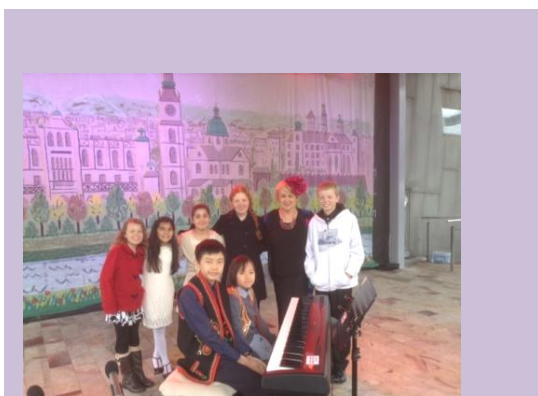
I thank and acknowledge all those involved for their time, willingness, technical skill and artistic virtuosity in making this occasion the very happy and successful event that it is.

The Polish Scouting Association in Victoria 'Hufiec Podhale' assists in promoting our national cultural events by forming a Guard of Honour at Polish National Commemorative Ceremonies and participating in events and concerts by

performing patriotic and scouting songs. I assist them musically and artistically in this.

The 'Trzeci Maj' or 3rd of May Celebration is an annual event in our Polish Calendar celebrating Poland's Constitution dating back to 1791 and is celebrated at The Polish Marian Shrine with a High Mass followed by a Concert. The concert features performances by Primary School Students attending the Polish Saturday Language Classes run by the PCCV, as well as by the Polish Song and Dance Ensemble 'Polonez'.

This year representing the Frederic Chopin Society of Victoria, the 3rd of May concert was opened with a stirring rendition of Chopin's 'Military Polonaise in A Major' by a very talented and enthusiastic young performer Klara Rawdanowicz together with some very young musicians Vinh & Trinh Ngyuen presenting a selection of popular Polish Folks Tunes playing both solo and duets.



The 9th Annual Polish Festival at Federation Square in November saw both ChorSyrena and pianists representing The Frederic Chopin Society of Victoria perform at the stunning BMW Edge Theatre

presenting a varied and exciting musical feast! The Frederic Chopin Society of Victoria with its president Irena Janus-Olchowik promotes the music of Chopin as well as other composers and encourages young musicians to develop their music skills and present them with performance opportunities.

FRYDERYK CHOPIN



I wish to acknowledge and express my sincere thanks to the Members of the Executive Committee of The Polish Community of Victoria, to the Executive Board of The Frederic Chopin Society of Victoria and to all our member organizations for their ever forthcoming invaluable advice and assistance in the organization and presentation of these and other events that promote and celebrate our Polish Traditions and Culture within our Polish and Australian Community.

I would especially like to acknowledge the handful of persons within our organizations and community who are always there, willing to contribute in any way they can, whenever called upon to assist, and assist where they see assistance is needed. Some of these persons have worked tirelessly in this role for over sixty years and continue to do so. These are the people that make our Polish Australian Community what it is. Words cannot express my gratitude to them.

Irena Janus-Olchowik
Cultural Events Convenor

Polish Community Council of Victoria
24 November 2014

POLISH SCHOOLS



Academic year 2014 and 2015

I have the pleasure of reporting on the activities of Polish Language schools associated with the PCCV. At the outset I wish to express my gratitude to all my associate teachers, the executive of the PCCV and all participating children and parents for their assistance and continued support through the work they undertake in teaching children.

Below are the key events engaged in by the associated Polish Language schools and their administrators and teachers in the 2014- 2015 period.

The PCCV School's Co-ordinator participated in the international congress of Overseas Polish Language teaching Associations held in Kraków, Poland. She presented a paper titled "Current and Historical Teaching of the Polish Language in Australia and New Zealand". The event was a success and a notable achievement for Australia as this was the first time an Australian deputation presented at such a Congress. On her return from Poland, the Co-ordinator shared the Congress deliberations and recommended teaching materials and methods with Victorian Polish school teachers at a local mini conference held in Oakleigh.



The Teaching Branch of the PCCV held a number of events in the second half of 2014. A key event was the Teachers' Conference held in Daylesford. Here teachers and school administrators discussed techniques used in school administration and in managing the use of the IT medium for promoting the teaching of the Polish language. New teaching methods and associated material were introduced at the Conference. In 2014 we celebrated the 60th Anniversary of the unbroken teaching effort by the "Mikołaj Kopernik" school in St Albans. The celebrations were held in the Polish House in Albion. This was a very special event with commemorative medals struck to mark the event and with attendance of current and past students and teachers as well as the supporting parents. The current teacher of the St Albans school Dr Peter Kipka produced a documented 60 year history of the work of parents and teachers supporting the St Albans school. With the assistance of the Polish Consulate

in Sydney, this historical account was published.

In 2014 Polish language schools also participated in the annual "Festival at the Federation Square".

At the annual Fete in Rowville a first of its kind event was held in partnership with the "Polish Educational Society". This was the pre-Christmas celebration "Gwiazdka" held for Polish school pupils and their parents and featured a number of fun events thanks to the financial support of the Polish Consul General to Australia. Children enjoyed Tim Tam the Clown, face painting and fun balloons as well as meeting Santa who distributed Christmas presents. Associated schools ended their 2014 school year with distribution of certificates of achievement and presentation of the traditional Christmas play "Jaselka".



The year 2015 was begun with training workshop for teachers facilitated by the Polish Government assistance through ORPEG. Mrs Malgorzata Malyska presided over the three day workshop which included teaching workshops and advice to teachers on classroom strategies for maximising teaching results. Mrs Malyska is an acknowledged authority in the teaching strategies for children in the junior school levels. She presented a similar workshop in Sydney. The year 2015 saw an increased level of enrolments and participation over 2014, with 170

children and 19 adults enrolled and 23 teachers engaged in the teaching of the Polish language across five schools.

The first formal event for the Teaching Branch was the awarding of certificates to year 12 HSC students graduating in 2014. This event was held in Keysborough. Certificates were presented by the Polish Consul General Regina Jurkowska. Year 2014 HSC graduates achieved notable results in the Polish language studies, with one student awarded a top score of 50 points and four other students achieving scores greater than 40 points. Despite the hot summer conditions, the presentation of certificates to graduates was a successful and a memorable event.

The annual concert "Akademja 3-cio Majowa" created the first opportunity in 2015 for schools to come together and present their talent in song and dance. School children, scout groups, the Junior Polonez dance group and the Frederyk Chopin Association participated in this event.

The Teaching Branch took on the challenge in 2015 of the new electronic and on line application method for school funding grants. It successfully met the requirements of the new accreditation system which is more complex than what was demanded in preceding years. Without additional funds to cover this administrative need, the Teaching Branch relied on the great voluntary effort of the Polish Educational Society. I greatly appreciate this effort and express my gratitude to the Society.

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Bozena Iwanowska

3 May 1791 Polish Constitution Day Commemorative Committee Melbourne



The 14th gala dinner in Melbourne to commemorate the Polish Constitution of 3 May 1791 was held for the first time at The Arts Centre, The Pavilion Room, on St Kilda Road on Sunday 3 May 2015.

Over 150 Guests, were welcomed by Master of Ceremony Mr Jan Szuba and a message from the Prime Minister, was delivered by Mr Teresa Kaminski, convenor of the Committee.

Guests included Dr Sev Ozdowski OAM, Chair, Australian Multicultural Council and Mrs Anna Ozdowska, *Mr Krzysztof Lancucki AM and The Hon Nick Wakeling MP, Lady Potter AC, Count and Countess Krasicki v Siecin.*

Mr Marian Pawlik, President of the Polish Community Council of Victoria, delivered the Loyal Toast and Fr Wieslaw Slowik SJ OAM said 'grace'.

Our guest of Honour and Speaker, introduced by Ms Anthony J McD Macken AM, was retired Brigadier (re'td) Gary Hogan AM CSC, former Head of the Australian Army Intelligence Corps, and his address was entitled **"Enigma – Polish and Allied Cooperation in the Secret War"**.

There were many highlights in the address and all were captivated.
Some excerpts follow:

".....so, where's the Poland in my story tonight? As Tony Macken observed earlier, no nation understands like Poland, the value of timely and accurate intelligence. Put simply, it's a war winner!

..... Tonight, i would like to pay tribute to those polish men and women who won a world war with pencils and slide rules.

i speak of the critical role played by polish cryptographers and cryptologists in breaking open the unbreakable, impenetrable nazi german electro-mechanical rotor cipher machine, known as enigma.

Defeating enigma has been the subject of books, plays and films over the last 30 years and more – allied efforts to break enigma were not disclosed until the 1970s. Poland's contribution has been played down in popular culture's focus on the crypto-analyst team which worked out of a secret facility around the Bletchley Park mansion, outside London.

In the 2001 film, Enigma, produced by Mick Jagger, no reference is made to the foundational work done by the polish general staff's cipher bureau, though the film does highlight the mass executions of Poland's military leadership and intelligentsia in 1940 at Katyn forest by the soviet secret police.

..... The polish cipher bureau had been cracking enigma since 1932. Let me say unambiguously to you this evening, ladies and gentlemen, as an intelligence practitioner myself for over 30 years, the

technology transfer provided in 1939 by Poland's cipher bureau to British Intelligence, gifted a war-winning capability to the allies that contributed immeasurably to their eventual victory over the axis powers.

It is lamentable that the world has only recently begun to recognise the debt owed to Poland in respect of the allied code-breaking effort. If you go to Bletchley Park today, you can see the polish memorial that celebrates the work of three polish mathematicians, Marian Rejewski, Henryk Zygalski and Jerzy Rozycki, who cracked the enigma code and who experts say shortened the war by up to two years.

Dr George Luk-Kozika OAM, accompanied by Mrs Denise Luk-Kozika, delivered the Vote of Thanks to our guest of honour.

Only a piano recital by Konrad Olszewski could bring another kind of excitement and calm to the room.



Ms Monika Paszkiewicz introduce Konrad Olszewski and Ms Natalia Maciula presented flowers to our Guest of Honour and to Konrad Olszewski.

The Patrons of the Commemorative Committee are:

Ms Margaret Adamson; Mrs Janina Czech (+); Sir James Gobbo QC AC CVO;; Mr Michael Klim OAM;; Count Jerzy Krasicki v Siecin; Countess Primrose Krasicka v Siecin , Dr Karl Kruszelnicki AM; Mr Christopher Łańcucki AM; Dr George Łuk-Kozika;; Mr Anthony J McD Macken; His Honour Judge Leonard S Ostrowski QC; Dr Sev Ozdowski OAM; Mr Lech Paszkowski (+); The Hon Kevin Rudd MP; Mr Cezary Skubiszewski; Professor Jerzy Zubrzycki AO CBE and the Polish Community Council of Victoria

The committee: Fr. Wieslaw Slowik, Dr Wlodzimierz Wnuk, Mr Jan Szuba, Mr Anthony J McD Macken AM, Ms Ewa Malinowska and Ms Teresa Kaminska, thank long term sponsors Mr and Mrs Zbigniew and Teresa Zerger, Dr and Mrs Janusz and Barbara Czepul and Mrs Maria Zycinska for their generosity and for continuing to sponsor this important event.

Teresa Kaminska

TREASURER'S REPORT

I wish to present the Annual financial report for the year 2014/2015 PCCV is a not for profit organisation funded from Membership fees, grants and subsidies from Government Departments, donations and fundraising activities. The most significant grants for PCCV's Polish

Care Services Bureau are funded by the Commonwealth Department of Social Services and State Department of Health and Human Services. I can also report that substantial financial support is given by the Victorian Multicultural Commission such as the

Organisational Grant, Educational Grant, Festival and Events Grants and Department of Education and Early Childhood funding for Polish ethnic schools. At this point I want to thank the Consulate General of the Republic of Poland for their most generous contribution

towards Polish Seniors' Day, Sport Festival and Polish School Committee events.

Also thanks to the Blum Foundation, Wspolnota Polska, Semper Polonia, Polish Fund in Australia, City of Melbourne for sponsoring events such as 3 May School Concert, Young Talent Concert,

Teacher's Conferences and Senior Day.

I want to thank all our staff at the office for their service.

In conclusion thanks to my colleagues at the Executive Committee for their support in all tasks connected with our services and events.

Audited financial statements for year ended 30th June 2015 is printed separately and copies have been distributed to funding bodies and members.

Jerzy Wojtkowski
Honorary Treasure

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF POLISH COMMUNITY COUNCIL OF VICTORIA INC.

Scope:

We have audited the Financial Statements, being the Statement by Committee, Profit and Loss Account, Balance Sheet, Statement of Cash Flows and notes to and forming part of the financial statements for the year ended 30th June 2015. The Association's Committee is responsible for the financial statements. We have conducted an independent audit of these financial statements in order to express an opinion on them to the member of the Association.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial statements are free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures included have been undertaken to form an opinion whether, in all material respects, the financial statements are presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements and statutory requirements so as to present a view which is consistent with our understanding of the Association and economic entity's financial position, the results of their operations and their cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion:


In our opinion, the Financial Statements of Polish Community Council of Victoria Inc are properly drawn up:

(a) so as to give a true and fair view of:

- (i) the state of affairs as at 30th June 2015, and the profit and cash flows for the year ended 30th June 2015; and
- (ii) In accordance with the provisions of Associations Incorporation Reform Act 2012.

(b) in accordance with applicable Accounting Standards and other mandatory professional reporting requirements.

Dated at Melbourne this 17th day of September 2015.


.....(signed)

EUGENE ODACHOWSKI
REGISTERED COMPANY AUDITOR (Reg No: 9182)
Unit 7, 617-643 Spencer Street, West Melbourne VIC 3003
Telephone No: (03) 9376 3455
Facsimile No: (03) 9329 5747

PCCV AFFILIATED ORGANIZATIONS

AMATEUR RADIO CLUB POLONIA INC.

AUSTRALIAN-POLISH BENEVOLENT ASSOCIATION OF VICTORIA INC.

Polish Retirement Home
5 Percival Street
Bayswater 3153

EASTERN DISTRICTS POLISH ASSOCIATION (MELBOURNE)

Polish House "Syrena"
1325 Stud Road
Rowville Vic 3178

FREDERIC CHOPIN SOCIETY IN VICTORIA

FRIENDS OF "POLONEZ"

KATYN VICTIMS' FAMILIES ASSOCIATION MELB.

KOSCIUSZKO SOCIETY INC (inc Strzelecki Holding - Polish Weekly)

Polish House "Millenium"
296 Nicholson Street
Footscray Vic 3011

"LECHIA" VOLLEY BALL SPORTS CLUB

"LOWICZ" POLISH DANCE ENSEMBLE MELBOURNE

MELBOURNE POLISH CHOIR "SYRENA"

"PODHALE" POLISH GIRL GUIDES ASSOCIATION

"PODHALE" POLISH SCOUTS ASSOCIATION

"POLONEZ" SONG AND DANCE ENSEMBLE OF MELBOURNE

POLISH 1ST ARMoured DIVISION

ASSOCIATION IN AUSTRALIA

POLISH ART FOUNDATION

POLISH ASSOCIATION IN ALBURY/WOODONGA

POLISH ASSOCIATION IN MELBOURNE & YOUTH CENTRE "POLANA" CAMP INC

PO Box 1075
Mitcham Vic 3132

POLISH ASSOCIATION OF BALLARAT

26 - 28 Orion Street
Sebastopol Vic 33356

POLISH ASSOCIATION OF ESSENDON & DISTRICT

POLISH ASSOCIATION OF KINGSVILLE AND LADIES' AXILIARY INC

Polish House "Millenium"
296 Nicholson Street
Footscray Vic 3011

POLISH ASSOCIATION OF NORTH EASTERN VICTORIA

POLISH BRANCH AIR FORCE ASSOCIATION VICTORIA DIVISION

POLISH CHARITY ASSOCIATION OF SUNSHINE

Polish House "John Paul II"
6 Helene Street
Ardeer Vic 3022

POLISH COMMUNITY ASSOCIATION IN GEELONG

"White Eagle" Polish House
46 - 48 Fellmongers Street
Breakwater Vic 3219

POLISH COMMUNITY ASSOCIATION IN ST ALBANS

POLISH CULTURAL & SOCIAL CLUB

"POD PALMA" ESSENDON

**POLISH EASTERN TERRITORY
ASSOCIATION IN MELBOURNE**

**POLISH EDUCATIONAL SOCIETY
IN VICTORIA INC**

**POLISH EX-SERVICEMEN'S
ASSOCIATION SUB-BRANCH NO 3**

**POLISH HOME ARMY EX-
SERVICEMEN & WOMEN
ASSOCIATION**

**POLISH LADIES' ASSOCIATION IN
OAKLEIGH**

**POLISH LADIES' ASSOCIATION IN
MELBOURNE**

**POLISH RATS OF TOBRUK
CARPATHIAN CLUB MELBOURNE**

**POLISH SCOUTS AND GIRL GUIDES
AXILIARY**

**POLISH SECTION RADIO 3ZZZ
[E.P.B.A. of Victoria Ltd.]
PO Box 1106
Collingwood Vic 3066**

**POLISH SENIOR CITIZEN CLUB
IN GEELONG**

**POLISH SENIOR CITIZEN CLUB
IN ROWVILLE**

**POLISH SENIOR CITIZEN CLUB
IN DONCASTER**

**POLISH FESTIVAL@FEDERATION
SQUARE**

**STRZELECKI HERITAGE INC
POLISH LADIES ASSOCIATION IN
MELBOURNE**

**POLISH SENIOR CITIZENS' CLUB
MELBOURNE**

**POLISH SENIOR CITIZENS' CLUB
MOUNT WAVERLEY
Mt. Waverley Community Centre**

47 Miller Avenue
Mt. Waverley Vic 3149

**POLISH SPORTING, RECREATION &
COMMUNITY ASSOCIATION INC**

19 Carrington Drive
Albion Vic 3020

**POLISH TECHNICAL AND
PROFESSIONAL ASSOCIATION INC**

**POLISH SYBIRAKS' ASSOCIATION IN
VICTORIA**

"RODZINA" CLUB INC

**ST. IGNATIUS POLISH PARISH
COMMITTEE OF RICHMOND**

Sodality House
23 Clifton Street
Richmond Vic 3121

**SOCIETY OF POLISH CULTURE IN
VICTORIA**

**"WESTERN EAGLES" ("POLONIA")
SOCCER CLUB**

"WISLA" SOCCER CLUB

**Polish Community Council of Victoria
Inc.**

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